Software Project Manager

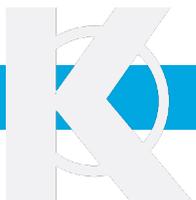Do you want your work to matter?

Kimetrica (www.kimetrica.com) seeks an experienced Software Project Manager who is interested in using technology to help solve humanitarian issues across the globe, working with colleagues in North America, Africa, and Europe. You will work alongside other ambitious, innovative thinkers at the forefront of developing new methods and technologies for humanitarian and international development decision making. If you're determined to pursue your full potential and passionate about helping others, we want you on our team.

As a key member of the team, you'll make sure our project team based in Washington, DC delivers exceptional software that meets the expectations of the client, the United States Agency for International Development (USAID), delivering nothing less than our best. You will ensure the seamless provision of data capture, analytics, and visualization products and services. This position requires expert knowledge of Agile software development and project management. You will demonstrate technical judgement and exceptional leadership skills, overseeing Python and React software developers.

At Kimetrica, you will find a place where you can apply your skills to support solutions to some of the world's most challenging problems, in an environment where intellectual curiosity forms a common thread among our technical and management teams.

Responsibilities

- Managing the software development team. Using Agile methodologies, manages software development, tracks key deliverables, and ensures timely execution. Mentors software developers in best practices for requirements definition, time estimation, coding, testing, version control and documentation. Monitors compliance and performance. Ensures staff's needs are met and builds their capacity. Mentors staff and their career progression.
- Client satisfaction. Supports specification and SLA development processes. Implements client demos and develops feedback mechanisms. Identifies and evaluates emerging use-cases, user stories and feature requests.
- Managing resources. Builds partnerships with outsourced suppliers and consultants. Defines scope of work and manages external resources, including workflows. Obtains high-quality products. Strategizes financial management of software projects.
- Help desk and user documentation. Oversees help desk and user documentation services. Ensures that manuals and videos are clear, useful, and up-to-date. Ensures help desk feedback is incorporated in production workflows.

- <u>Supervision.</u> Provides management and oversight of Python and React software development processes; this includes the following project staff: Python Team Lead and React Team Lead and other Python and React software developers.

Qualifications

Minimum Requirements
- Bachelor's degree in a relevant field
- 6 years of experience in software management or other similar experience
- Understanding of IT operational best practices
- Strong knowledge of project management, particularly Agile software development methodologies
- Strong knowledge of development in Python and React
- Outstanding written and oral communication skills in English, and the ability to communicate well across time zones and cultures
- Solid understanding of the rapidly changing tools and methodologies
- Understanding of running production systems on a global level
- Expertise in software code testing and deployment
- Comfort with collaboration and open communication

Preferred Requirements
- Experience working with web-based project management applications, including video conferencing technologies
- Cross-cultural working experience
- Experience working across time zones

Location
The position is ideally based in Washington, DC.

Benefits
We offer the following benefits:
- Competitive salary package
- Health and Life Insurance
- Generous vacation, holiday and sick leave
- 401K with match

Interested persons should send their CV and cover letter to jobs@kimetrica.com, and include "Software Project Manager" in the subject heading of your e-mail. Only shortlisted candidates will be contacted.

Organization Description

Formed by a group of former humanitarian and development workers in 2006, Kimetrica is a social enterprise focused on providing policy-makers and project managers with the tools and skills they need to do their jobs well. Our work centers on providing knowledge management solutions for governments, bilateral donors, the World Bank, and not-for-profit organizations in the areas of performance management and disaster risk reduction.   With offices in the United States and East Africa, Kimetrica employs 80 full-time professional staff and an extensive network of sector specialists with expertise ranging from early warning and contingency planning to social protection and research and data analysis.

Equal Employment Opportunity

We're proud to be an equal opportunity employer and celebrate our employees' differences, including race, color, religion, sex, sexual orientation, gender identity, and national origin.